



Environmental Management System Certificate of Approval

This is to certify that the EMS of

Hybrid Integrated Circuits JSC

135 D, Tsarigradsko Shosse Blvd., 7th km.,
Sofia - 1784, Bulgaria

Has been assessed and found to meet the requirements of
ISO14001:2004

This certificate is valid for the following scope of operations:

Design & Manufacture of Hybrid Integrated Circuits
Design and Assembly of Printed Circuits Boards
Design & Manufacture of Lighting Equipment

Authorised by:

Stan Wright
Chief Executive

Date of Certificate Issue: 25 November 2014

Certificate Valid Until: 24 November 2017

Recertification audit before 24 October 2017. Certified since 25 November 2008

This certificate is the property of DAS Certification and remains valid
subject to satisfactory annual Surveillance audits.

SN Registrars (Holdings) Limited

Certificate Number: DAS 70106884/2/E

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